Employee Post-Travel Disclosure of Travel Expenses

Date/Time Stamp PUBLIC RECORDS

2021 OCT 28 PM 4: 04

Post-Travel Filing Instructions: Complete this form within 30 days of returning from travel. Submit all forms to the Office of Public Records in 232 Hart Building.

*		,		
In compliance with Rube reimbursed/paid for			sures with respect t	to travel expenses that have been or v
	-	rization (Form RE-1), <u>A</u> rtification Form with all		ary, invitee list, etc.)
Private Sponsor(s) (list	tall): World Vision	Inc		
Travel date(s): Octob				
Name of accompanying Relationship to Travelo		ny): Child		
INCLUDE LODGING C	COSTS IN EMPLOYEE	EASE DUE TO THE ACC EXPENSES. (Attach addit		USE OR DEPENDENT CHILD, ONLY ary.)
Expenses for Employ	Transportation Expenses	Lodging Expenses	Meal Expenses	Other Expenses (Amount & Description)
☐ Good Faith Estimate ☑ Actual Amount	\$145	\$254.81	\$165.20	\$111.93 (Room rental and AV)
	anying Snavga ay Da	nandant Child (if applie	achle).	
Expenses for Accomp	Transportation Expenses	Ependent Child (if applied Lodging Expenses	Meal Expenses	Other Expenses (Amount & Description)
☐ Good Faith Estimate ☐ Actual Amount				
_	_	vents attended. See Senat		(Attach additional pages if itinerary.
16/28/2021	Caroline		Coca	Miles (Signature of turnslaw)
(Date)	(Printed i	name of traveler)		(Signature of traveler)
TO BE COMPLETED	D BY SUPERVISING	MEMBER/OFFICER:		
I have made a determin	nation that the expense	es set out above in conne	ections with travel of	described in the Employee Pre-Trave

Authorization form, are necessary transportation, lodging, and related expenses as defined in Rule 35.

10/28/2021

(Signature of Supervising Senator/Officer)

(Date) (Revised 1/3/11)

(Revised 10/19/15)

Date/Time Stamp:

Date: October 28, 2021

Form RE-1

ETHIC SEP21721PM 2=02

EMPLOYEE PRE-TRAVEL AUTHORIZATION

<u>Pre-Travel Filing Instructions:</u> Complete and submit this form at least 30 days prior to the travel departure date to the <u>Select Committee</u> on Ethics in <u>SII-220</u>. Incomplete and late travel submissions will <u>not</u> be considered or approved. This form <u>must</u> be typed and is available as a fillable PDF on the Committee's website at ethics.senate.gov. Retain a copy of your entire pre-travel submission for your required post-travel disclosure.

Name of Traveler:	Caroline Kuritzkes
Employing Office/Committee:	Senator Jeff Merkley
Private Sponsor(s) (list all):Wo	orld Vision
Travel date(s): October 21 and 22, 202	1
Note: If you plan to extend the trip Destination(s): New York, New York	for any reason you <u>must</u> notify the Committee.
Explain how this trip is specifically connect	ed to the traveler's official or representational duties:
help deepen my understanding of the Unexpand our office's connections with UN with my role as Senator Merkley's Foreign	ted Nations with respect to women and children's health globally. It will lited Nations system, organizational structure, and agencies, and officials and a bipartisan group of foreign policy staffers, in alignment in Policy Legislative Aide responsible for advancing his leadership on (SFRC).
Name of accompanying family member (if a Relationship to Employee: Spouse	any):
I certify that the information contained in th	is form is true, complete and correct to the best of my knowledge:
0912112021	Corche Man
(Date)	(Signature of Employee)
TO BE COMPLETED BY SUPERVISING SET Secretary for the Majority, Secretary for the Mir	ATOR/OFFICER (President of the Senate, Secretary of the Senate, Sergeant at Arms, nority, and Chaplain):
Senator Jeff Merkley	hereby authorize Caroline Kuritzkes
(Print Senator's/Officer's Name)	(Print Traveler's Name)
related expenses for travel to the event desc	accept payment or reimbursement for necessary transportation, lodging, and ribed above. I have determined that this travel is in connection with his or her der, and will not create the appearance that he or she is using public office for
I have also determined that the attendance of the Senate. (signify "yes" by checking box)	of the employee's spouse or child is appropriate to assist in the representation A. Merkley
09/2//2021 (Date)	(Signature of Supervising Senator/Officer)



Friday, September 17, 2021

Caroline Kurtizkes Legislative Aide Sen. Jeff Merkley (D-OR)

Dear Caroline,

World Vision is pleased to invite you on a bipartisan, bicameral Staff Learning Trip to New York City, where you will have the opportunity to learn more about the role of the United Nations in addressing global poverty, maintaining international peace and security, and promoting human rights, with a particular focus on UN programs addressing the needs of women and children. The trip will take place from October 21 – 22, 2021.

As a founding member of the United Nations and host of its headquarters, the United States has played an important leadership role in the organization for more than seventy years. The United States also remains the largest donor to the United Nations, contributing roughly \$11 billion in 2019. This represents about one-fifth of the annual US foreign aid budget. From peacekeeping missions that promote stability, to its work on nonproliferation, counterterrorism, human rights, and humanitarian relief and development, the UN is a force-multiplier for US foreign assistance.

In New York, you'll have the chance to tour the United Nations, meet with the USUN Mission, and learn more about the work of UN agencies like UNFPA and UNICEF to address the needs of women and children globally. Please see the attached draft trip itinerary for more details and please reach out if you have any questions.

I hope that you will be able to participate in this educational and exciting trip.

Sincerely,

Robert Zachritz Vice President of Advocacy World Vision US 000000001278

RECEIVED BY: SECRETARY OF THE SENATE

United States Senate

Date: October 28, 2021

SELECT COMMITTEE ON ETHICS

HART SENATE OFFICE BUILDING, ROOM 220 SECOND AND CONSTITUTION AVENUE, NE WASHINGTON, DC 20510-6425

> TELEPHONE: (202) 224-2981 FACSIMILE: (202) 224-7416 TDD: (202) 228-3752

October 14, 2021

Caroline Kuritzkes
Office of Senator Jeff Merkley
United States Senate
Washington, DC 20510

Dear Ms. Kuritzkes:

This responds to your recent correspondence requesting approval from the Select Committee on Ethics (the Committee) to accept an invitation you received to travel on a fact-finding trip in New York, New York, on October 21–22, 2021, sponsored by World Vision, Inc. Provided that you adhere to the guidance set forth below, it appears that it is permissible for you to accept necessary expenses from World Vision, Inc. in connection with this trip.

Background

Based on your communication with the Committee, the background in this matter is as follows. You are employed as a Legislative Aide in the Office of Senator Jeff Merkley. World Vision, Inc. invited you to travel on a fact-finding trip in New York, New York, on October 21–22, 2021. World Vision, Inc. certified to the Committee that it will pay the necessary expenses related to the travel and that it is neither a lobbyist, lobbying firm, agent of a foreign principal, or otherwise acting as a representative or agent of a foreign government. World Vision, Inc. has also certified that it does not retain or employ a registered lobbyist or agent of a foreign principal and that no registered lobbyist or agent of a foreign principal will accompany you at any point throughout your trip.³

Additionally, you inform the Committee that you plan to extend your trip for a personal purpose. Based on the information you submitted, the Committee understands that, for a personal purpose, you intend to extend your trip in New York for less than one day after the conclusion of officially related events. The Committee also understands that you will pay for your return transportation to Washington, DC. In addition, you must personally pay the cost of any additional expenses incurred as a result of extending your trip.

¹ If this letter does not correctly recite the facts, contact the Committee immediately.

² The term "necessary expenses" has a specific definition. See Select Committee on Ethics' Regulations and Guidelines for Privately-Sponsored Travel – Glossary of Terms at 8.

³ The term "any point throughout your trip" has a specific definition. See id. at 2.

Discussion

Privately-sponsored travel includes any gift of travel and travel-related expenses for travel outside the Senate duty station, including transportation, lodging, food and refreshments, and conference fees and materials, whether paid for directly, reimbursed, or provided directly, from a private individual or entity, in connection with a Member's, officer's, or employee's official Senate duties. Incorporating reforms from the Honest Leadership and Open Government Act of 2007 (HLOGA), Pub. L. 110–81 (2007), Senate Rule 35.2 permits Members, officers, and employees to accept privately-sponsored travel only with the prior written approval of the Committee.

The Committee's approval process is governed by the Regulations and Guidelines for Privately-Sponsored Travel and Glossary of Terms (collectively, Travel Regulations). The Travel Regulations contain detailed requirements regarding who may sponsor travel; time limits for trips; and the type and amount of expenses that can be reimbursed.

Entities that do not retain or employ a lobbyist or foreign agent and all non-profit organizations designated as tax-exempt organizations under § 501(c)(3) of the Internal Revenue Code of 1986, regardless of whether they retain or employ a lobbyist or foreign agent, may sponsor domestic trips for up to three days. The three-day limitation means three 24-hour periods, calculated from the time of arrival in the trip location to the time of departure from the trip location. For such trips, neither lobbyists nor foreign agents may accompany a Senate invitee at any point throughout the trip, other than in a de minimis way. This means that neither lobbyists nor foreign agents may accompany Senate invitees at any point to and from the event, at the event itself, or at the location being visited.

Under Senate Rule 35, Senate staff must receive advance authorization signed by the Member or officer under whose direct supervision the individual works in order to accept payment or reimbursement for necessary expenses related to fact-finding travel. Further, such authorization and expenses must be disclosed to the Secretary of the Senate by filing the completed Employee Pre-Travel Authorization and the Employee Post-Travel Disclosure of Travel Expenses (Form RE-1 and Form RE-2), along with a copy of the Private Sponsor Travel Certification Form, and all relevant attachments (e.g., the private sponsor's invitation and itinerary) within 30 days of the conclusion of Privately-Sponsored Travel.⁶

Consistent with these standards and Committee precedent, World Vision, Inc.'s factual representations, and the guidance contained in this letter regarding extending your trip for a personal purpose, it appears that it is permissible for you to accept necessary expenses from World Vision, Inc. in connection with this trip, provided that the actual travel and travel-related

⁴ The term "de minimis" has a specific definition. See Select Committee on Ethics' Regulations and Guidelines for Privately-Sponsored Travel – Glossary of Terms at 3.

⁵ See Select Committee on Ethics' Regulations and Guidelines for Privately-Sponsored Travel at 5; see also Select Committee on Ethics' Regulations and Guidelines for Privately-Sponsored Travel – Glossary of Terms at 2-3.

⁶ Trip extensions for any purpose do not extend this deadline.

expenses conform to the information and materials you provided, and the travel and all required documents are disclosed to the Secretary of the Senate (Office of Public Records).

Finally, Senate Rule 34 requires a reporting individual,⁷ on his or her Financial Disclosure Report, to make an annual disclosure of the receipt of payments or reimbursements under Senate Rule 35 from a private sponsor for officially-related travel expenses where, in the aggregate, travel expenses exceed \$415 from that sponsor during a calendar year. However, if a Member, officer, or employee properly reports the receipt of necessary expenses for such travel to the Secretary of the Senate within 30 days of the travel, as discussed above, the travel expenses need not be disclosed a second time on their Financial Disclosure Report.

I hope you find this information helpful. If you have any additional questions, please do not hesitate to contact the Committee.

Sincerely,

Shannon Hamilton Kopplin Chief Counsel and Staff Director

Enclosure:

Travel Checklist

⁷ A reporting individual is someone whose salary equals or exceeds 120% of the basic rate of pay for GS-15 (\$132,552 for CY 2021) or is a political fund designee and is required to file Financial Disclosure Reports.



World Vision NYC Congressional Staff Learning Trip: October 21 and 22, 2021

October 21, 2021

2:50 p.m. - Amtrak Acela Departs Union Station. Pre-reads available to review on train.

5:49 p.m. – Arrival at Moynihan Train Hall, New York City

6:00 p.m. – 6:30 p.m. – Transit to hotel and check in Westin New York Grand Central 212 East 42nd Street New York NY 10017

7:00 p.m. – 9:00 p.m. – Working welcome dinner (Westin 3rd Floor, Ambassador Room): The Work of the United Nations in Addressing the Needs of Women and Children. Participants in the dinner will hear from the World Vision UN Office, United Nations Population Fund (UNFPA), United Nations Children's Fund (UNICEF), and the World Health Organization (WHO) about their work in meeting the needs of vulnerable women and girls around the world.

Dinner Speakers:

- Lisa Bos, World Vision US
- Stewart Simonson, Assistant Director-General of the World Health Organization
- Sang Silano, UNICEF USA's VP of Foundation Partnerships
- Ian McFarlane, Director, Division for Communications and Strategic Partnerships, UNFPA

Overnight – Westin New York Grand Central

October 22, 2021

8:00 a.m. – Meet in hotel lobby, room check out

8:30 a.m. – 9:45 a.m. – Working breakfast with U.S. United Nations (USUN) Mission representative Jeffrey DeLaurentis, Alternative Representative for Special Political Affairs. Congressional staff will learn more about the role of the USUN mission and current U.S. government priorities within the United Nations, including women and girls and recent conflicts/crisis. (Westin Grand Central, Track 61, 3rd Floor. Note: breakfast service will begin at 8:00)

10:00 a.m. – 11:45 a.m. – Presentations from UNFPA on their mission and work around the world. Staff will learn more about how UNFPA responds to the critical needs of women and girls, including through partnerships with faith-based organizations. (Westin Grand Central)

- Presentation1: Saving Women's Lives: UNFPA Stories from the Field Speakers - Andrew Billo and Emily Krasnor, UNFPA, with short videos from the field from Debora Rodrigues (Brazil) and Rascha Albaba (Jordan).
- Presentation 2: UNFPA and the Three Zeros (presentation focused on the three zeroes of UNFPA's work; zero unmet need for family planning, zero preventable maternal deaths, and zero GBV including child marriage and female genital mutilation).

12:00 p.m. – 1:45 p.m. – Working lunch. Discussion topic: Building a Healthier World: The Power of Immunizations. This session will focus on the work of the UN, WHO and partners (including the private sector) in delivering life-saving vaccines around the world. Staff will learn more about successful public-private partnerships around both childhood immunizations and progress in delivering the COVID-10 vaccines (Westin Grand Central)

Speakers:

- Stewart Simonson, Assistant Director-General of the World Health Organization
- Dr. Luwei Pearson and Viorica Berdaga, UNICEF

2:00 p.m. - Depart Westin for Moynihan Station

3:00 p.m. – Depart on Acela back to DC

6:00 p.m. – Arrival in DC

Date: October 28, 2021

PRIVATE SPONSOR TRAVEL CERTIFICATION FORM

This form must be completed by any private entity offering to provide travel or reimbursement for travel to Senate Members, officers, or employees (Senate Rule 35, clause 2). Each sponsor of a fact-finding trip must sign the completed form. The trip sponsor(s) must provide a copy of the completed form to each invited Senate traveler, who will then forward it to the Ethics Committee with any other required materials. The trip sponsor(s) should NOT submit the form directly to the Ethics Committee. Please consult the accompanying instructions for more detailed definitions and other key information.

The Senate Member, officer, or employee MUST also provide a copy of this form, along with the appropriate travel authorization and reimbursement form, to the Office of Public Records (OPR), Room 232 of the Hart Building, within thirty (30) days after the travel is completed.

1.	Sponsor(s) of the trip (please list all sponsors):
2.	Description of the trip: The trip will educate staff on the work of the United Nations in women and
	children's health, which is supported by U.S. foreign assistance.
3.	Dates of travel: October 21-22 (some staff extending at personal expense and not returning on 22nd)
4.	Place of travel: New York
5.	Name and title of Senate invitees: See appendix A
6.	I certify that the trip fits one of the following categories:
	(A) The sponsor(s) are not registered lobbyists or agents of a foreign principal and do not retain or employ registered lobbyists or agents of a foreign principal and no lobbyist or agents of a foreign principal will accompany the Member, officer, or employee at any point throughout the trip. - OR -
	(B) The sponsor or sponsors are not registered lobbyists or agents of a foreign principal, but retain or employ one or more registered lobbyists or agents of a foreign principal and the trip meets the requirements of Senate Rule 35.2(a)(2)(A)(i) or (ii) (see question 9).
7.	I certify that the trip will not be financed in any part by a registered lobbyist or agent of a foreign principal. -AND-
	I certify that the sponsor or sponsors will not accept funds or in-kind contributions earmarked directly or indirectly for the purpose of financing this specific trip from a registered lobbyist or agent of a foreign principal or from a private entity that retains or employs one or more registered lobbyists or agents of a foreign principal.
8.	I certify that: The trip will not in any part be planned, organized, requested, or arranged by a registered lobbyist or agent of a foreign principal except for de minimis lobbyist involvement. - AND -
	The traveler will not be accompanied on the trip by a registered lobbyist or agent of a foreign principal except as provided for by Committee regulations relating to lobbyist accompaniment (see question 9).

000000001284 RECEIVED BY: SECRETARY OF THE SENATE Date: October 28, 2021

A) The trip is for attendance or participation in a one-day event (exclusive of travel time and one overnight stay) and no registered lobbyists or agents of a foreign principal will accompany the Member, officer, or employee on any segment of the trip. OR — (B) The trip is for attendance or participation in a one-day event (exclusive of travel time and two overnight stays) and no registered lobbyists or agents of a foreign principal will accompany the Member, officer, or employee on any segment of the trip (see questions 6 and 10). —OR — (C) The trip is being sponsored only by an organization or organizations designated under § 501(c)(3) of the Internal Revenue Code of 1986 and no registered lobbyists or agents of a foreign principal will accompany the Member, officer, or employee at any point throughout the trip. SEE ONLY IF YOU CHECKED QUESTION 9(B) Fithe trip includes two overnight stays, please explain why the second night is practically required for enate invitees to participate in the travel: An itinerary for the trip is attached to this form. I certify that the attached itinerary is a detailed (hourby-hour), complete, and final itinerary for the trip. Striefly describe the role of each sponsor in organizing and conducting the trip: World Vision has had the sole responsibility of organizing and conducting the trip, including supporting all rip expenses.	USE ONLY IF YOU CHECK! I certify that if the sponsor or spe foreign principal, one of the following	onsors retain or employ one or more registered lobbyists or age	ents of a
overnight stays) and no registered lobbyists or agents of a foreign principal will accompany the Member, officer, or employee on any segment of the trip (see questions 6 and 10). OR — (C) The trip is being sponsored only by an organization or organizations designated under § 501(c)(3) of the Internal Revenue Code of 1986 and no registered lobbyists or agents of a foreign principal will accompany the Member, officer, or employee at any point throughout the trip. SEE ONLY IF YOU CHECKED QUESTION 9(B) The trip includes two overnight stays, please explain why the second night is practically required for enate invitees to participate in the travel: An itinerary for the trip is attached to this form. I certify that the attached itinerary is a detailed (hourby-hour), complete, and final itinerary for the trip. Priefly describe the role of each sponsor in organizing and conducting the trip: World Vision has had the sole responsibility of organizing and conducting the trip, including supporting all rip expenses. Briefly describe the stated mission of each sponsor and how the purpose of the trip relates to that mission: World Vision is a child-focused international humanitarian and development organization working in nearly 100 countries. In many countries, World Vision partners with U.N. agencies. World Vision seeks through	(A) The trip is for attendant overnight stay) and no regist	nce or participation in a one-day event (exclusive of travel time stered lobbyists or agents of a foreign principal will accompany segment of the trip.	
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this trip to educate staff on the mission and work of the U.N. and how it aligns with World Vision's work.			
*	this trip to educate staff on the	mission and work of the U.N. and how it aligns with World Visi	on's work.
Briefly describe each sponsor's prior history of sponsoring congressional trips: World Vision has sponsored several international trips for congressional staff over the past 7-8 years,			8 years,
most recently to Malawi (2019). World Vision has not sponsored a domestic congressional trip in recent	most recently to Malawi (2019)). World Vision has not sponsored a domestic congressional tri	
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SECRETARY OF THE

SENATE

Date: October 28, 2021

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RECEIVED BY:

21.	Describe how the daily expenses for lodging, meals, and other expenses provided to trip participants compares to the maximum per diem rates for official Federal Government travel:				
	Lodging expenses will be less than than the per diem rate for FY2022 (\$287). We will be				
	using the meal/incidentals per diem as a guide, but costs for private group dining are high and as a result,				
	we may exceed the per diem slightly.				
22.	Describe the type and class of transportation being provided. Indicate whether coach, business-class or first class transportation will be provided. If first-class fare is being provided, please explain why first-class travel is necessary:				
	Transportation will be provided between Washington DC and NYC on Amtrack Acela business class.				
	In New York, the primary means of transportation will be via a rented van that can accomodate the group				
23.	I represent that the travel expenses that will be paid for or reimbursed to Senate invitees do not include expenditures for recreational activities, alcohol, or entertainment (other than entertainment provided to all attendees as an integral part of the event, as permissible under Senate Rule 35).				
24.	List any entertainment that will be provided to, paid for, or reimbursed to Senate invitees and explain why the entertainment is an integral part of the event:				
	N/A				
25.	I hereby certify that the information contained herein is true, complete and correct. (For trips involving more than one sponsor, you must include a completed signature page for each additional sponsor): Signature of Travel Sponsor:				
	Name and Title: Lisa Bos, Director of Government Relations				
	Name of Organization: World Vision Inc				
	Address: 300 I Street NE, Washington, DC 20002				
	Telephone Number: 202-572-6545				
	Fax Number:				
	E-mail Address: lbos@worldvision.org				



Friday, September 17, 2021

Caroline Kurtizkes Legislative Aide Sen. Jeff Merkley (D-OR)

Dear Caroline,

World Vision is pleased to invite you on a bipartisan, bicameral Staff Learning Trip to New York City, where you will have the opportunity to learn more about the role of the United Nations in addressing global poverty, maintaining international peace and security, and promoting human rights, with a particular focus on UN programs addressing the needs of women and children. The trip will take place from October 21 – 22, 2021.

As a founding member of the United Nations and host of its headquarters, the United States has played an important leadership role in the organization for more than seventy years. The United States also remains the largest donor to the United Nations, contributing roughly \$11 billion in 2019. This represents about one-fifth of the annual US foreign aid budget. From peacekeeping missions that promote stability, to its work on nonproliferation, counterterrorism, human rights, and humanitarian relief and development, the UN is a force-multiplier for US foreign assistance.

In New York, you'll have the chance to tour the United Nations, meet with the USUN Mission, and learn more about the work of UN agencies like UNFPA and UNICEF to address the needs of women and children globally. Please see the attached draft trip itinerary for more details and please reach out if you have any questions.

I hope that you will be able to participate in this educational and exciting trip.

Sincerely,

Robert Zachritz Vice President of Advocacy World Vision US

World Vision is a Christian humanitarian organization conducting relief, development, and advocacy activities in its work with children, families, and their communities in nearly 100 countries to help them reach their full potential by tackling the causes of poverty and injustice. World Vision serves all people regardless of religion, race, ethnicity, or gender.

Date: October 28, 2021

Itinerary
World Vision NYC Staff Learning Trip:

October 21, 2021

2:50 p.m. - Amtrak Acela Departs Union Station. Pre-reads available to review on train.

5:49 p.m. - Arrival at Moynihan Train Hall, New York City

6:00 p.m. – 6:30 p.m. – Transit to hotel and check in Westin New York Grand Central 212 East 42nd Street New York NY 10017

7:00 p.m. – 9:00 p.m. – Working welcome dinner (at hotel): The Work of the United Nations in Addressing the Needs of Women and Children. Participants to include representatives of World Vision UN Office, UNFPA, UNICEF, UN Foundation, UN Women.

Overnight - Westin New York Grand Central

October 22, 2021

8:00 a.m. - Meet in hotel lobby, room check out

8:30 a.m. – 9:45 a.m. – Working breakfast with USUN Mission. Discussion of USUN role and priorities on women and girls, perhaps with a focus on humanitarian contexts like Afghanistan.

10:00 a.m. - 11:30 a.m. - Presentations from UNFPA.

Presentation: Saving Women's Lives: UNFPA Stories from the Field Presentation: Myths and Realities: UNFPA's Mandate and Mission

11:30 a.m. - 12:15 p.m. - United Nations tour and accompanying briefing

12:30 p.m. – 2:00 p.m. – Working lunch at United Nations Delegates Dining Room Discussion topic: Building a Healthier World: The Power of Immunizations

2:00 p.m. - Depart UN for Moynihan Station

3:00 p.m. - Depart on Acela back to DC

6:00 p.m. – Arrival in DC

Staff Name	Gender	Office
Tier 1		
Meghan Gallagher (committee staff)	F	HFAC Minority
Anna Dietderich (FP LA)	F	Sen. Murkowski (R-AK)
Brandt Anderson (FP LA)	M	Sen. Young (R-IN)
Molly Joseph (FP LA)	F	Rep. Wagner (R-MO)
Will Green (New FP LA)	M	Sen. Rubio (R-FL)
Nathan Heiman (LD, FP, Women's Issues)	M	Sen. Moran (R-KS)
Nate Riggins (FP LA)	M	Rep. Andy Kim (D-NJ)
Brandon Mendoza	M	Rep. Jacobs (D-CA)
Sophie Jones (FP LA)	F	Rep. Jacobs (D-CA)
Abbie Killian (LA, Women's Issues)	F	Rep. Allred (D-TX)
Will Rogers (Deputy LD, FP)	M	Sen. Schatz (D-HI)
Salvador Ortega (FP LA)	M	Sen. Boozman (R-AR)
Maggie Miller (LC Women's Issues, Abortion)	.	Sen. Ernst (R-IA)
Sarita Vanka (committee staff)	F	SFOPS minority
Rachel Emmons (LA Women's Issues)	F	Rep. Perry (R-PA)
Tier2		
Mechelle Philip (LA, women's issues)	F	Rep. Young Kim (R-CA)
Colin Timmerman	M	Rep. Young Kim (R-CA)
Megan Ruane (LA, FP, Women's Issues)	F	Rep. Dean (D-PA)
Julian Fleischman (SLA, FP)	M	Rep. Meijer (HFAC)
Hunt VanderToll (LD, FP)	M	Andy Barr (R-KY)
Caitriona Rafferty (Women's Issues LA)	F	Rep. Waltz (R-FL)
Bubba White (LA, FP)	M	Rep. Guest (R-MS)
Carter Thompson	M	Sen. Coons (D-DE)
Alexandra "Allie" Davis (LA, Approps)	F	Sen. Coons (D-DE)
Michael DeFilippis (LD, FP)	M	Rep. Malliotakis (R-NY)
Jimmy Stringer (Senior Policy Advisor, FP)	M	Sen. Hyde-smith (R-MS)
Dana Richter (Senior Policy Advisor, health)	M	Sen. Capito (R-WV)
Maggie Angel (LA, FP)	F	Sen. Durbin (D-IL)
Daphne McCurdy (FP Adviser)	F	Sen. Merkley (D-OR)
Will Strother (Senior LA, FP)	M	Rep. Burchett (R-TN)
Tier 3		
Sam Trizza (LC, FP)	M	Sen. Inhofe (R-OK)
Lauren Canfield (LA, FP)	F	Sen. Tillis (R-NC)

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Robert Zarate (NS advisor)	M	Sen. Hagerty (R-TN)
Mike Lucier (LD, FP)	M	Rep. Wexton (D-VA)
Liam Tuveson (LA, FP, Women's Issues)	M	Rep. Walorski (R-IN)
Emma Norvell (acting LD)	F	Rep. Houlahan (D-PA)
Jessica Elledge (Senior Adviser, FP)	F	Sen. Murphy (D-CT)
Adriianna Lagorio (Senior LA, FP Women's Issues)	F	Rep. Herrera Beutler (R-WA)
Morgan Murphy (LA, FP)	F	Sen. Tuberville (R-AL)
Josh Altman (LA, FP)	M	Sen. Ossoff (D-GA)
Naomi Plasky (LA, Health)	F	Sen. Warnock (D-GA)
Megan Reiss (policy advisor, NS, FP)	F	Sen. Romney (R-UT)

Party	Relevant C	ommittee(s)	Email
Republican	RM, HFAC		Meghan.Gallagher@mail.house.gov
Republican	Senate App	propriations	Anna Dietderich@murkowski.senate.gov
Republican	SFRC		brandt anderson@young.senate.gov
Republican	HFAC		molly.joseph@mail.house.gov
Republican	SFRC		will green@rubio.senate.gov
Republican	SFOPS		nathan heiman@moran.senate.gov
Democrat	HFAC, IO s	ubcommittee	nathan.riggins@mail.house.gov
Democrat	HFAC, IO s	ubcommittee	Brandon.Mendoza@mail.house.gov
Democrat	HFAC, 10 s	ubcommittee	sophie.jones@mail.house.gov
Democrat	HFAC		abbie.killian@mail.house.gov
Democrat	SFRC		will rogers@schatz.senate.gov
Republican	Appropriat	ions	salvador ortega@boozman.senate.gov
Republican	Senate Ag,	Armed Services	maggie miller@ernst.senate.gov
Republican	SFOPS		sarita vanka@appro.senate.gov
Republican	HFAC		rachel.emmons@mail.house.gov
Republican	HFAC		mechelle.philip@mail.house.gov
Republican	HFAC		colin.timmerman@mail.house.gov
Democrat	Co-chair V	Vomen's Issues Caucus	megan.ruane@mail.house.gov
Republican	HFAC		julian.fleischman@mail.house.gov
Republican	HFAC		hunt.vandertoll@mail.house.gov
Republican	House Arn	ned Services	caitriona.rafferty@mail.house.gov
Republican	House Hor	meland Security	bubba,white@mail.house.gov
Democrat	SFOPS cha	ir, SFRC	Carter Thompson@coons.senate.gov.
Democrat	SFOPS cha	ir, SFRC	alexandra davis@coons.senate.gov
Republican	RM, HFAC	IO Subcommittee	michael.defilippis@mail.house.gov
Republican	Appropria	tions	jimmy stringer@hydesmith.senate.gov
Republican	Senate Ap	propriations	dana richter@capito.senate.gov
Democrat	SFOPS	•	maggie angel@durbin.senate.gov
Democrat	SFOPS and	SFRC	daphne mccurdy@merkley.senate.gov
Republican	HFAC		will.strother@mail.house.gov
Republican	RM, Arme	d Services	Sam Trizza@inhofe.senate.gov
Republican	Senate Ar	med Services, Judiciary	lauren_canfield@tillis.senate.gov

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Republican	SFOPS and SFRC	robert_zarate@hagerty.senate.gov
Democrat	SFOPS	mike.lucier@mail.house.gov
Republican	Women's Issues Caucus	<u>liam.tuveson@mail.house.gov</u>
Democrat	HFAC	emma.norvell@mail.house.gov_
Democrat	SFOPS	<u>jessica elledge@murphy.senate.gov</u>
Republican	House Appropriations	adriianna.lagorio@mail.house.gov
Republican	Senate Ag, Armed Services	morgan murphy@tuberville.senate.gov
Democrat	Security Rules	josh_altman@ossoff.senate.gov
Democrat	Senate Ag	naomi plasky@warnock.senate.gov
Republican	SFRC	megan reiss@romney.senate.gov